

## Senior Researcher; Technical Lead, CEO Water Mandate

**Position Title:** Senior Researcher; Technical Lead, CEO Water Mandate

**Application Deadline:** Open Until Filled

**Hours:** Full Time (35 hours per week)

**Location:** Flexible

**Salary Range:** \$70,000 – \$95,000 per year

**Travel:** Domestic and international overnight travel will be required

**Start Date:** Available immediately

### About the Pacific Institute

The Pacific Institute is a global water think tank that combines science-based thought leadership with active outreach to influence local, national, and international efforts in sustainable water management. Our vision is to create a world in which society, the economy, and the environment have the water they need to thrive now and in the future. Since 1987 we have worked with groups ranging from Fortune 500 companies to disenfranchised communities to with a mission of creating and advancing solutions to the world's most pressing water challenges. Among other activities, the Pacific Institute:

- Analyses the risks of climate change for fresh water supplies and develops strategies to address those risks;
- Pioneers and promotes the “soft path” to water concept, which calls for a new and comprehensive approach for managing water infrastructure, demands, and institutions;
- Serves as the organizing force behind the CEO Water Mandate, a UN Global Compact initiative that brings global corporations and international organizations together to adopt water sustainability practices; and
- Delivers best practice guidance to governments to help them cope with severe drought and flood conditions.

The UN Global Compact is the world's largest corporate sustainability initiative with over 11,000 participating companies in 163 countries, and 68 Local Networks around the world. Together, the UN Global Compact and the Pacific Institute co-manage the CEO Water Mandate.

The Water Resilience Coalition is a new flagship initiative of the CEO Water Mandate, established with the explicit mission goal of significantly accelerating progress against the global water crisis in stressed geographies, powered by leading corporations, with the direct and personal involvement of their senior leadership.

### Position Description and Anticipated 2021/2022 Priority Activities

We are seeking a high-caliber corporate water stewardship professional with extensive expertise in the development and implementation of corporate water stewardship concepts and practices. The individual will lead the Pacific Institute and CEO Water Mandate's technical

work program on corporate water stewardship and support the technical work underpinning the CEO Water Mandate's flagship initiative, the Water Resilience Coalition. Anticipated activities include the following:

- Oversee the development of leading practice in the following areas:
  - Corporate water resilience assessment and impact measurement;
  - Contextual and science-based water target setting;
  - Stacked benefit accounting of nature-based solutions for watersheds; and
  - Responses to COVID-19 and resilient access to water, sanitation, and hygiene.
- Promote, support, and review implementation of new guidance and tools including ensuring they are accessible for companies at the strategic and/or operational level;
- Provide input into the development and maintenance of knowledge platforms and resources libraries (e.g. the CEO Water Mandate Water Stewardship Toolbox);
- Support the development of basin diagnostics for priority water basins around the world and facilitate collective action opportunities to support the Water Resilience Coalition's goals;
- Lead stakeholder engagement with key partners and companies to solicit feedback and collaborate on the development and scaling of new guidance and tools;
- Participate in international climate and water fora to engage stakeholders and present leading practice; and
- Engage across the research team at the Pacific Institute to draw connections among corporate water stewardship and non-stewardship water-related activities.

Senior researchers are expected to fulfill the following core functions:

- Act as a sounding board and provide technical guidance and feedback on corporate water stewardship-related topics;
- Lead program management across projects by developing templates and tracking outcomes;
- Manage projects, including coordinating internal meetings with the project team and external meetings with stakeholders;
- Develop and manage thought leadership work program inclusive of concept notes, timelines, implementation strategies, and budgets;
- Conduct communications and outreach related to thought leadership work in collaboration with communications and partnership colleagues;
- Lead fundraising for select research projects and initiatives, including independently identifying funding opportunities and writing grant proposals.

### **Qualifications**

- Advanced degree in water resources, natural resource management, corporate sustainability, environmental science, engineering, or relevant field;
- Strong grasp and experience in corporate water stewardship concepts, methodologies, and implementation practices;
- Five to ten years of work experience in relevant field;

- Demonstrated ability to initiate and conduct research on corporate water-related topics;
- Demonstrated ability to secure contracts and/or write successful grant proposals;
- Excellent oral communication skills with public speaking experience; and
- Strong interpersonal skills and a demonstrated ability to work with a variety of people from diverse backgrounds.

### **Compensation and Benefits**

Compensation is commensurate with experience but is expected to range from US\$70,000 -- \$95,000 per year plus benefits.

### **Diversity Equity and Inclusion**

The Pacific Institute is committed to workplace diversity and inclusion. We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.

Recognizing the inherent inequities that exist in our society, our sector, and our work, the Pacific Institute is dedicated to improving our internal policies, procedures, and programmatic priorities to ensure a diverse workforce and culture of inclusion. We have accelerated our efforts and refreshed our approach to diversity, equity, and inclusion (DEI). We are committed to building a culture where diversity is valued at all levels of the organization. We believe this approach will improve our organizational culture and the quality of our work. As part of this commitment, we request that all candidates include a short statement in their cover letters to address how your addition to our staff would contribute to our DEI efforts.

### **To Apply**

Please apply by email to [jobs@pacinst.org](mailto:jobs@pacinst.org) with the subject "Senior Researcher; Technical Lead, CEO Water Mandate" and include:

- A cover letter of no more than two pages including:
  - Your interest in the work of the Pacific Institute and in corporate water stewardship;
  - A summary of your qualifications;
  - The DEI statement described above; and
  - Where you found this job posting.
- Your CV/Resume;
- A writing sample of no more than five pages.

No phone calls please. Applications will be accepted until the position is filled.