

Senior Researcher

Position Title: Senior Researcher

Application Deadline: Open Until Filled

Hours: Full Time (35 hours per week)

Location: Flexible (based in the United States)

Salary: Commensurate with experience, includes a very competitive benefits package

Travel: Some business travel may be required, including overnight stays

Start Date: Available immediately

Organization Description

Founded in 1987, the Pacific Institute is a global water research and policy non-profit organization based in Oakland, California. Our mission is to create and advance solutions to the world's most pressing water challenges. We combine science-based thought leadership with active outreach to advance water sustainability and resilience in communities around the world. Our science-based approach draws from many disciplines and benefits from collaboration with diverse stakeholders, from local governments and UN agencies to businesses and grassroots organizations.

Position Description

We are seeking a collaborative, impact-focused self-starter with a passion for and experience in water-related environmental justice research to join our mission-driven team as a Senior Researcher. Senior Researcher to lead work that supports efforts to advance water sustainability and resilience in the United States and around the world, with an explicit focus on water-related challenges faced by and solutions for the most vulnerable communities. The Senior Researcher will also lead work that helps ensure efforts to address water and sanitation needs consider future climate variability and uncertainty. Preferred applicants will have experience studying the distributional effects of environmental policy and/or the equity and fairness of environmental policy processes.

Core Responsibilities

Senior researchers are expected to fulfill the following core functions:

- Work with the leadership team and research staff to develop Pacific Institute's programmatic strategy related to vulnerable communities;
- Independently and creatively design and manage projects to advance Pacific Institute's mission and organizational goal;
- Lead fundraising for research projects and initiatives, including identifying funding opportunities and writing concept notes and grant proposals;
- Conduct primary and secondary research and analysis, including through collaboration with other researchers and partner organizations;

- Manage relationships and contributions of project team members and co-authors, as well as from collaborating organizations;
- Prepare final reports and written products in technical and non-technical areas; and
- Present findings, recommendations, and best practices at conferences, webinars, and other events.

Desired Qualifications

- Advanced degree in relevant field, such as environmental sciences, public health, or international development, or work experience in place of a degree;
- At least 7 years of relevant work experience;
- Lived and/or work experience with environmental justice and water issues;
- Demonstrated ability to initiate and conduct research on interdisciplinary topics;
- Demonstrated ability to write successful grant and research proposals;
- Strong quantitative and analytical skills;
- Excellent written communication skills, including peer-reviewed publications that show research and writing experience;
- Excellent oral communication skills with public speaking experience;
- Strong interpersonal skills and demonstrated ability to collaborate with a variety of people from diverse backgrounds; and
- Experience working with diverse stakeholders in the United States and/or internationally.

Compensation and Benefits

Salary is commensurate with experience. Pacific Institute offers an excellent compensation package including a generous health, dental, and Institute-matched retired plan and a competitive salary that is commensurate with experience and reflects the geographic location and field.

Diversity Equity and Inclusion

Pacific Institute is committed to workplace diversity and inclusion. We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.

Recognizing the inherent inequities that exist in our society, our sector, and our work, the Pacific Institute is dedicated to improving our internal policies, procedures, and programmatic priorities to ensure a diverse workforce and culture of inclusion. We have accelerated our efforts and refreshed our approach to diversity, equity, and inclusion (DEI). We are committed to building a culture where diversity is valued at all levels of the organization. We believe this approach will improve our organizational culture and the quality of our work. As part of this commitment, we request that all candidates include a

short statement in their cover letters to address how your addition to our staff would contribute to our DEI efforts.

To Apply

Please send a cover letter (including the DEI statement described above), resume, and writing sample. The writing sample should be 5 to 10 pages in length. Email these items to jobs@pacinst.org. Please include Senior Researcher in the subject line of your email. No phone calls please. Applications will be accepted until the position is filled.