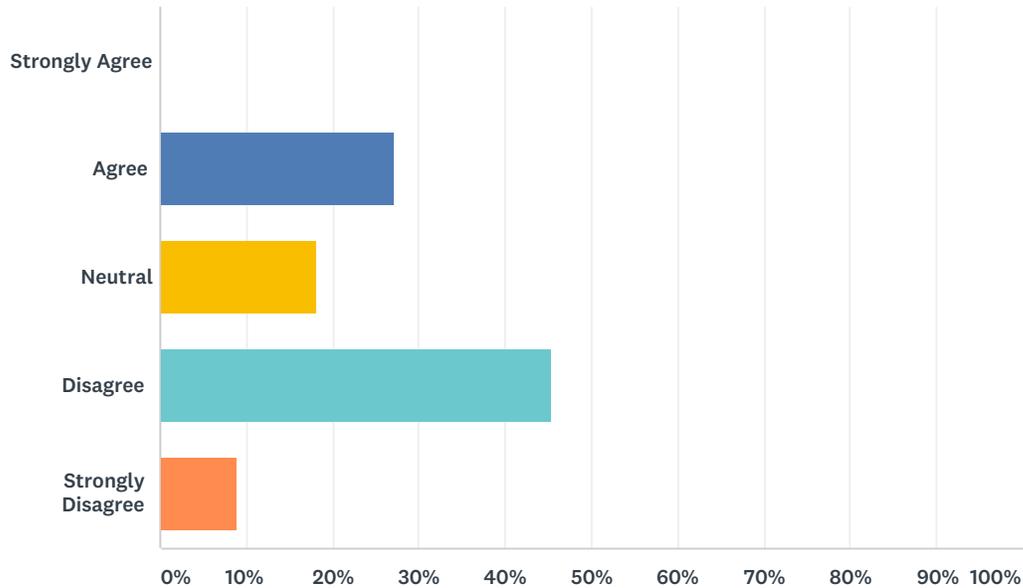


## Q1 Board has the right number of members

Answered: 11 Skipped: 1

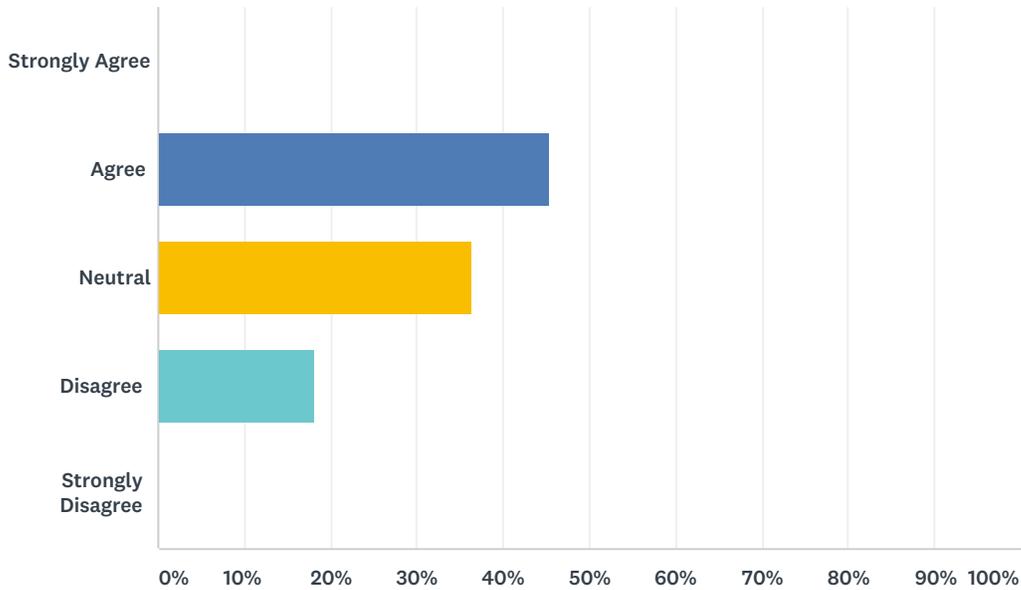


ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	27.27%	3
Neutral	18.18%	2
Disagree	45.45%	5
Strongly Disagree	9.09%	1
<b>TOTAL</b>		<b>11</b>

#	COMMENTS	DATE
1	For lack of experience so far (just one Board Retreat meeting!), I will submit neutral on most questions. Much more feedback to follow my first year.	5/25/2018 1:23 PM
2	The board size seems to be near optimal given the current and past responsibilities. If those responsibilities change substantially, as taking on greater fundraising responsibility, then the board size and composition may need to change.	5/24/2018 2:59 PM
3	Needs two or three more members	5/23/2018 9:00 AM
4	I'm not averse to having a few more strong fund raisers on the board, but think we can get along okay with the current count	5/22/2018 10:20 PM
5	We have room to grow as is planned.	5/22/2018 9:21 PM
6	Could add more	5/22/2018 6:30 PM
7	Need many more!	5/22/2018 5:19 PM
8	Would like to see the board grow to at least 16, may be 18 members.	5/16/2018 12:03 PM

## Q2 Board has members with diverse backgrounds and experiences

Answered: 11 Skipped: 1

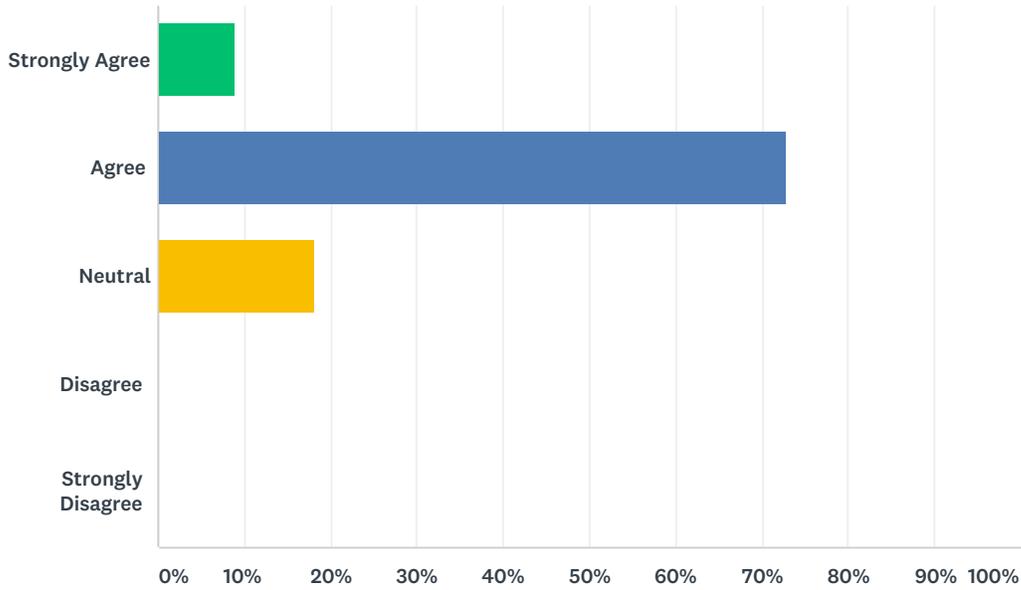


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	45.45% 5
Neutral	36.36% 4
Disagree	18.18% 2
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	Need diversity in many forms including race/ethnicity; professional skills	5/23/2018 9:00 AM
2	Improving	5/22/2018 10:20 PM
3	Missing industry representatives eg Corp, ag and regulators (some on the Advisory board Need more minorities	5/22/2018 6:30 PM
4	Need international background, millennium, etc	5/22/2018 5:19 PM

### Q3 The role and responsibilities of Board members are clear

Answered: 11 Skipped: 1

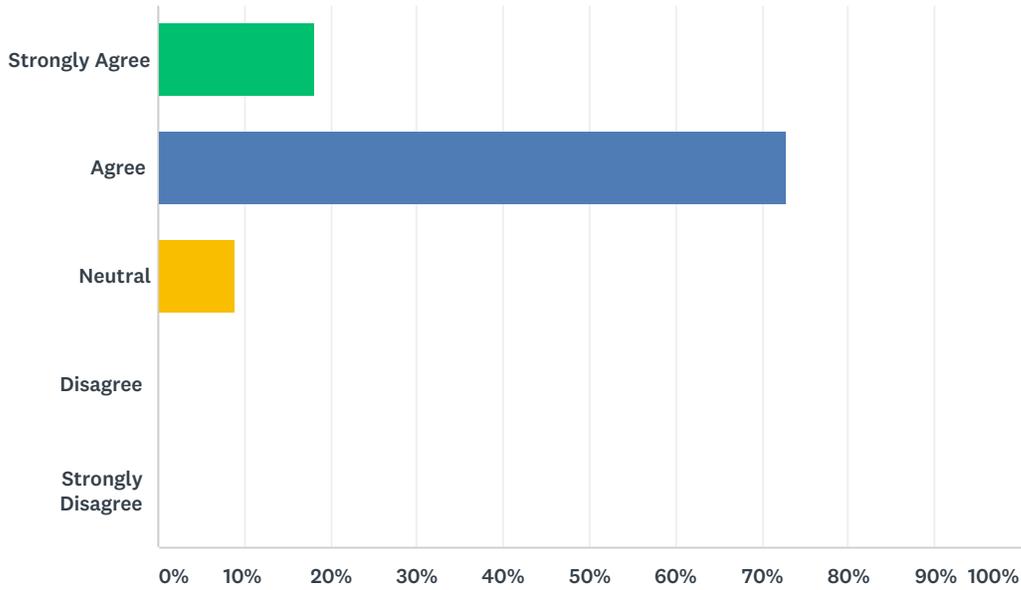


ANSWER CHOICES	RESPONSES
Strongly Agree	9.09% 1
Agree	72.73% 8
Neutral	18.18% 2
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	The responsibilities of the committees is becoming much more clear, however this is not true for individual members.	5/24/2018 2:59 PM
2	I believe we have developed, or are developing a board manual which specifies roles and responsibilities which can be given to new members. If not, we should get it completed.	5/22/2018 10:20 PM
3	Much work has taken place over the last year or so as to provide more clarity on this issue.	5/16/2018 12:03 PM

## Q4 Board has the right number of meetings per year

Answered: 11 Skipped: 1

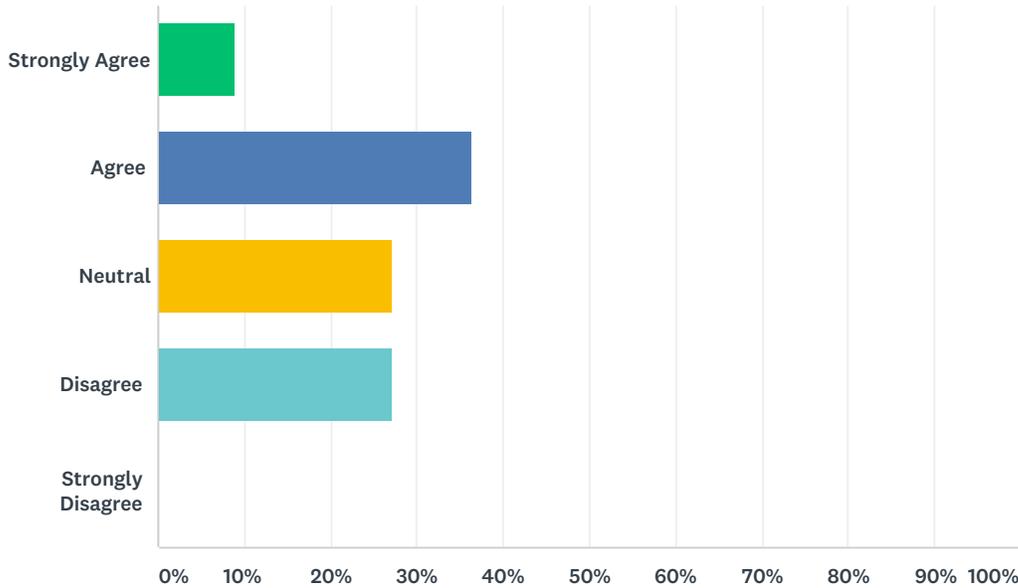


ANSWER CHOICES	RESPONSES
Strongly Agree	18.18% 2
Agree	72.73% 8
Neutral	9.09% 1
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I like the new format. Let's see if it works.	5/24/2018 2:59 PM

### Q5 There is enough time at Board meetings for presentation and discussion of topics

Answered: 11 Skipped: 1

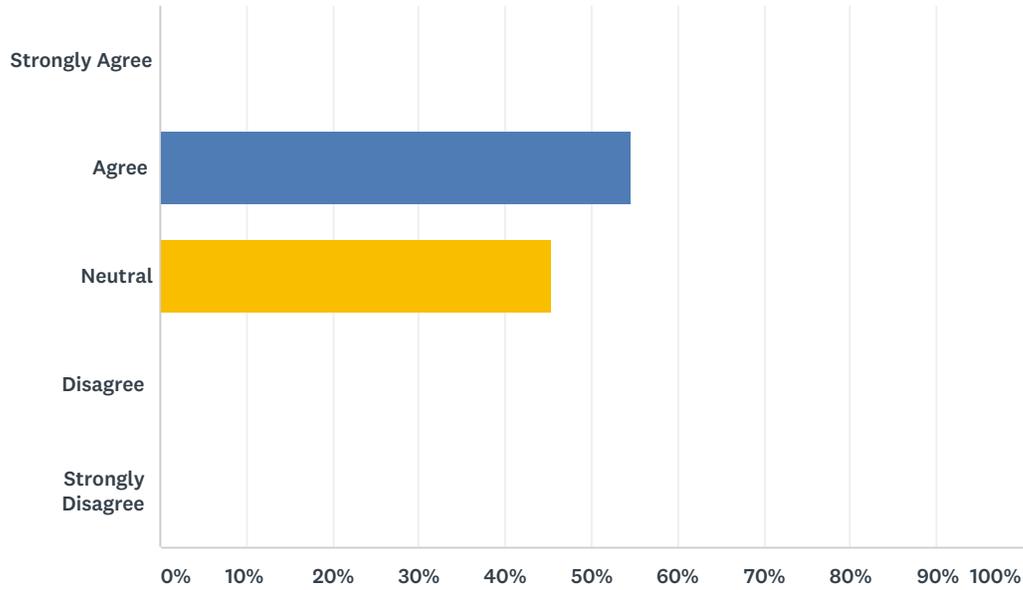


ANSWER CHOICES	RESPONSES
Strongly Agree	9.09% 1
Agree	36.36% 4
Neutral	27.27% 3
Disagree	27.27% 3
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I think there could be a little more time to make sure we are learning what PI is doing. I liked the Sept 2017 meeting where one of the staff presented and there was time for Q&A. I'm realizing I don't know enough about what exactly is going on to be an ambassador to PI to get new supporters. More content would help. I just came back from a TNC board meeting and they do deep dives to make board members aware of ongoing strategies and get their input. They are full day (10-4) meetings.	5/25/2018 10:44 AM
2	Generally, there are too many topics on the agenda to allow for presentation and discussion in depth. However, the board needs to decide if in-depth discussion is what they want.	5/24/2018 2:59 PM
3	Members seem flexible, and willing to give some extra time if needed.	5/22/2018 10:20 PM
4	We should find time for more generative strategic topics, and for connection to the mission.	5/22/2018 9:21 PM

## Q6 Board has appropriate input into setting agenda items for the meetings

Answered: 11 Skipped: 1

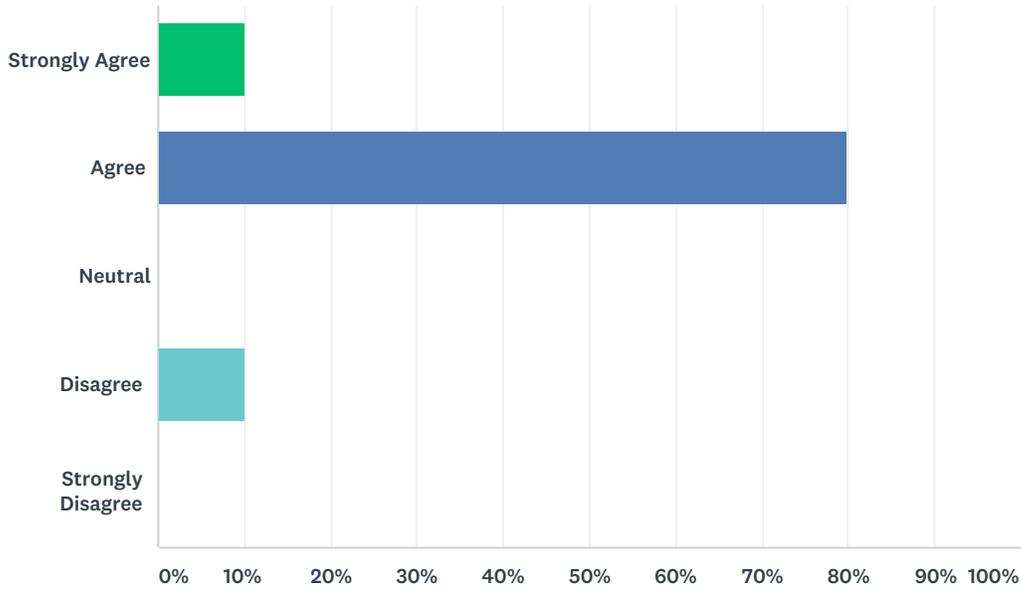


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	54.55% 6
Neutral	45.45% 5
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I don't think most board members have much input to the agenda. Committee chairs often provide input, but even that is limited.	5/24/2018 2:59 PM
2	Not sure I've been asked for input, though perhaps this happens thru the committee process.	5/23/2018 9:00 AM
3	Committees are well lead, and prepare for meetings.	5/22/2018 10:20 PM
4	Exec Committee is good forum for board committee chairs to give input.	5/22/2018 9:21 PM

## Q7 Board meetings are well organized and planned, and an effective use of time

Answered: 10 Skipped: 2

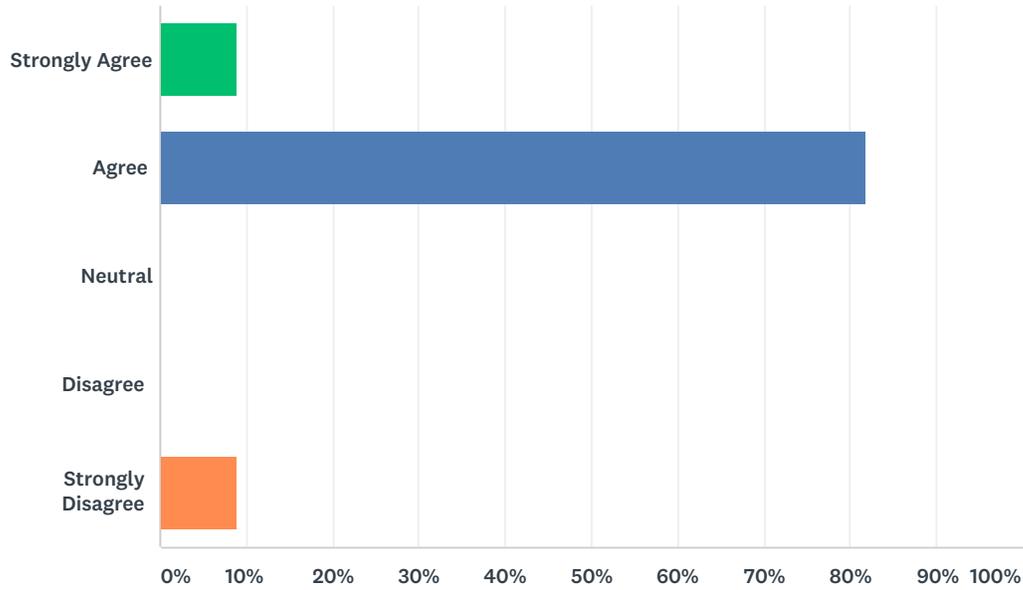


ANSWER CHOICES	RESPONSES
Strongly Agree	10.00% 1
Agree	80.00% 8
Neutral	0.00% 0
Disagree	10.00% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS	DATE
1	We should find time for more generative strategic topics, and for connection to the mission.	5/22/2018 9:21 PM

## Q8 Board’s annual retreat is effective in helping the Board focus on strategic issues

Answered: 11 Skipped: 1

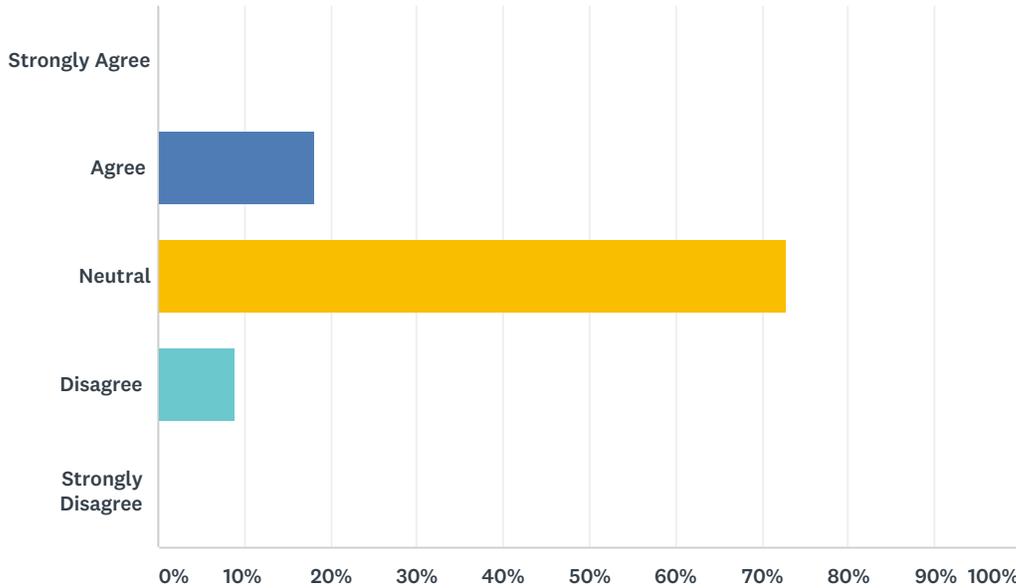


ANSWER CHOICES	RESPONSES
Strongly Agree	9.09% 1
Agree	81.82% 9
Neutral	0.00% 0
Disagree	0.00% 0
Strongly Disagree	9.09% 1
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I thought the retreat was valuable and produced the needed insights into PI programs and thinking for the board. It also appeared to provide insight into the thinking and perspective of the board for the staff.	5/24/2018 2:59 PM
2	Especially, the most recent retreat, led by Olivier. Well done.	5/22/2018 10:20 PM
3	Planned on too short notice with little choice of dates, thus limiting participation.	5/22/2018 9:59 PM

## Q9 Board has adequate indemnification and D&O liability protection

Answered: 11 Skipped: 1

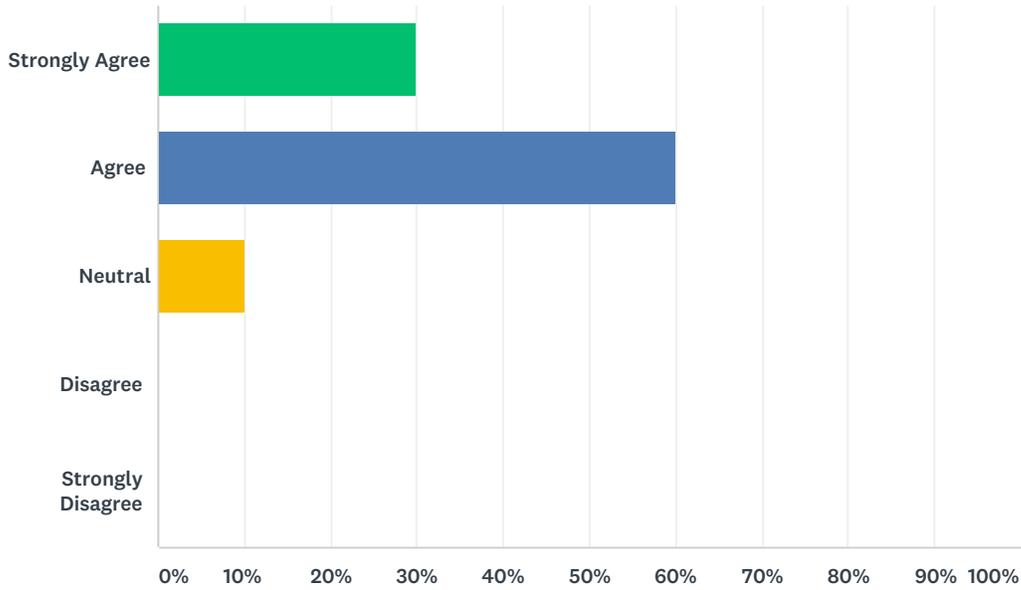


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	18.18% 2
Neutral	72.73% 8
Disagree	9.09% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I don't know	5/24/2018 2:59 PM
2	I don't know what's "adequate" or the current level of protection.	5/23/2018 9:00 AM
3	Not sure	5/22/2018 10:20 PM
4	I have been told so, but haven't seen a detailed explanation.	5/22/2018 9:21 PM
5	I suspect, but need to verify	5/22/2018 5:19 PM

## Q10 Board has the right committees

Answered: 10 Skipped: 2

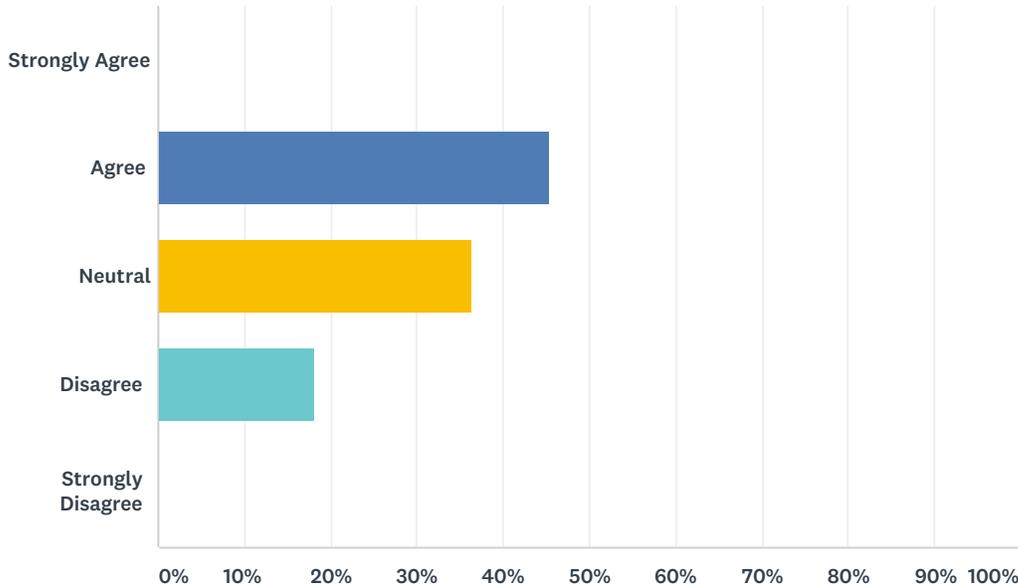


ANSWER CHOICES	RESPONSES
Strongly Agree	30.00% 3
Agree	60.00% 6
Neutral	10.00% 1
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS	DATE
1	Based of the recent external reviews, it looks like we are about right.	5/24/2018 2:59 PM

## Q11 Committees have the right number of members

Answered: 11 Skipped: 1

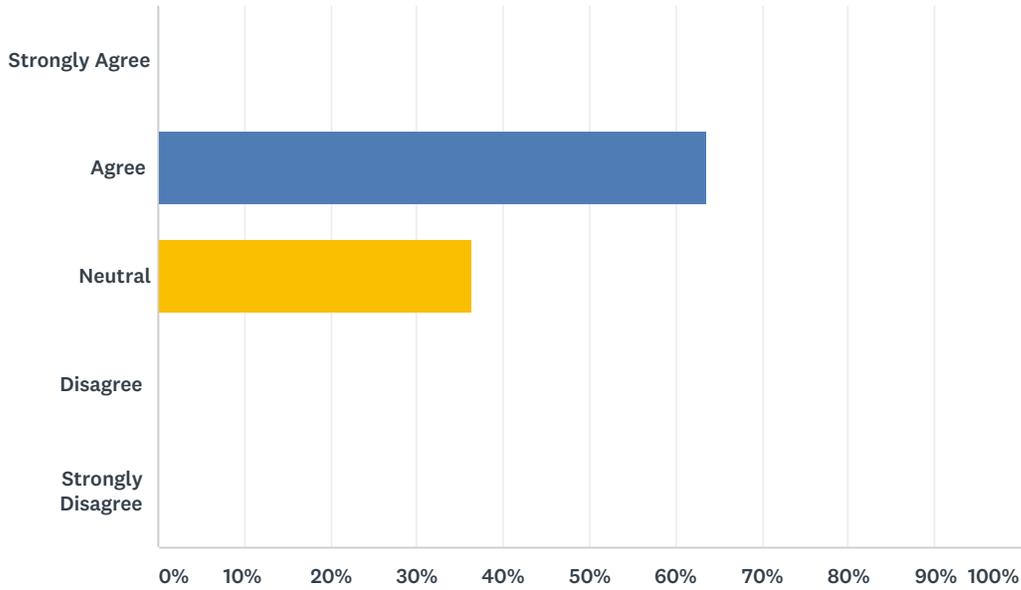


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	45.45% 5
Neutral	36.36% 4
Disagree	18.18% 2
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	Too many committees have only one or maybe two members that actually work. This would suggest we either need fewer committees or more board members.	5/24/2018 2:59 PM
2	I guess this varies but seems ok	5/23/2018 9:00 AM
3	Fundraising can always use extra help. We could consider asking people to join this committee without becoming full board members. (It's done all the time)	5/22/2018 10:20 PM
4	Development committee needs more members	5/22/2018 6:30 PM
5	Need more members to allow for committee membership	5/22/2018 5:19 PM

## Q12 Board members have adequate input regarding their committee assignments

Answered: 11 Skipped: 1

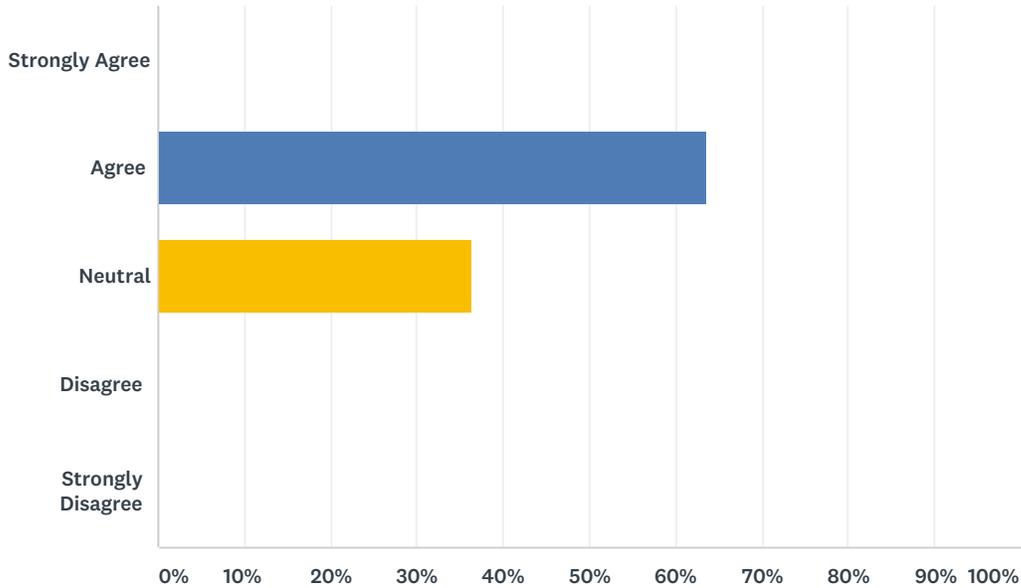


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	63.64% 7
Neutral	36.36% 4
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	Sometimes yes and sometimes no	5/24/2018 2:59 PM
2	This must depend on committees, and especially committee chairs.	5/23/2018 9:00 AM
3	Based on reports of committees, it seems to be adequate. I haven't heard any complaints	5/22/2018 10:20 PM

## Q13 Committees have the right number of meetings per year

Answered: 11 Skipped: 1

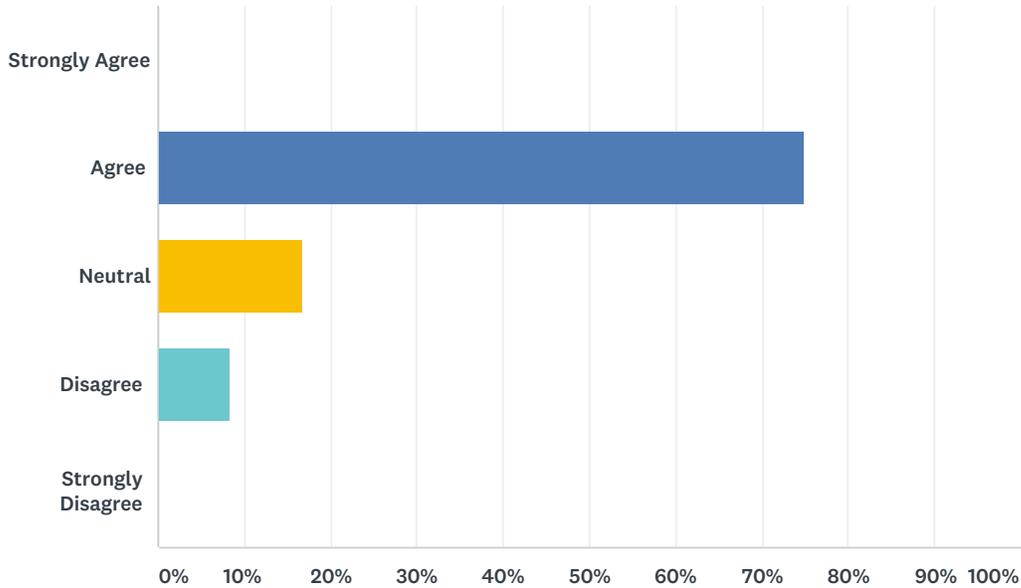


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	63.64% 7
Neutral	36.36% 4
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I believe this is highly variable between committees.	5/24/2018 2:59 PM
2	Again, this must depend on the committee, but I have no complaints.	5/23/2018 9:00 AM
3	No major problems. Don't know all the committees	5/22/2018 9:21 PM

### Q14 Board receives adequate pre-reading materials, including budget and financial reports when appropriate, in advance of Board meetings

Answered: 12 Skipped: 0

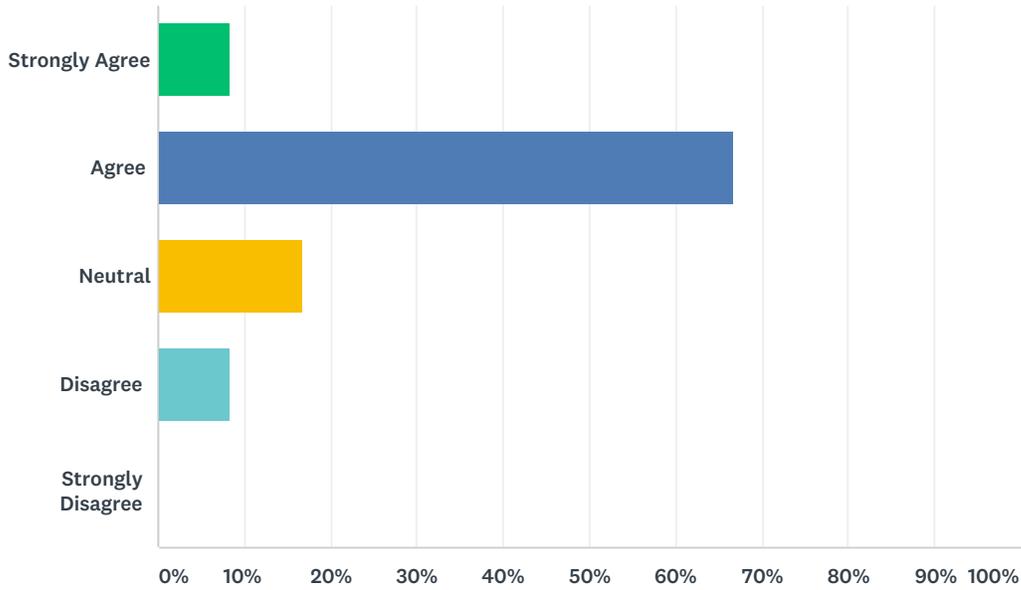


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	75.00% 9
Neutral	16.67% 2
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Much material is made available, but I'm not sure how much is actually read by members prior to meetings.	5/24/2018 3:27 PM
2	Some reports are only seen for the first time at the board meeting. I think this has been improved upon.	5/22/2018 10:39 PM
3	Key issues often not framed ahead of time.	5/22/2018 10:03 PM

## Q15 Board receives pre-reading materials far enough in time before Board meetings to permit thorough review

Answered: 12 Skipped: 0

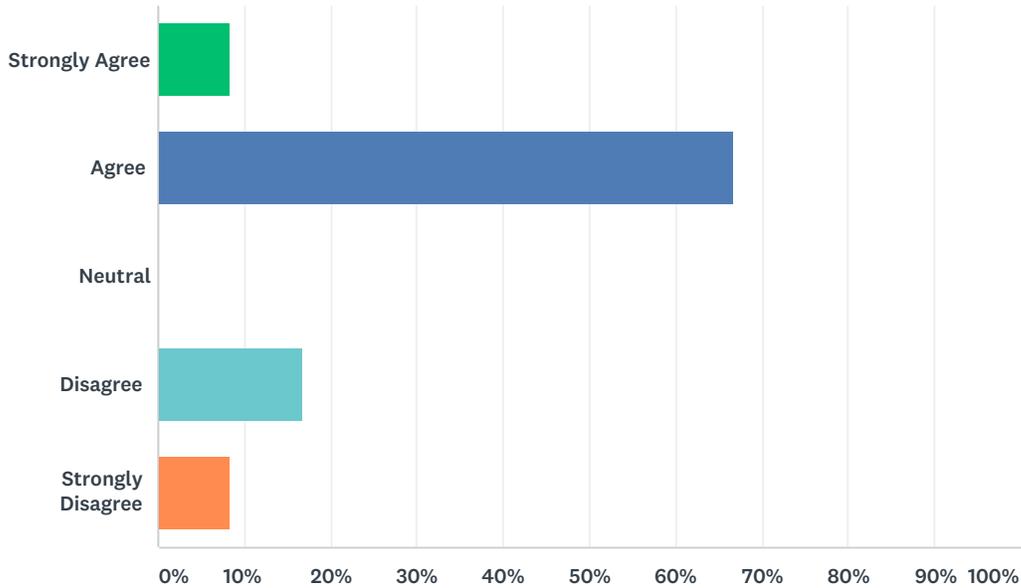


ANSWER CHOICES	RESPONSES
Strongly Agree	8.33% 1
Agree	66.67% 8
Neutral	16.67% 2
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Not always.	5/23/2018 9:04 AM
2	Board packets should go out at least a week before a meeting.	5/22/2018 10:39 PM
3	Key materials often distributed too close to board meetings.	5/22/2018 10:03 PM

## Q16 Board receives relevant and timely information about meeting agendas and logistics

Answered: 12 Skipped: 0

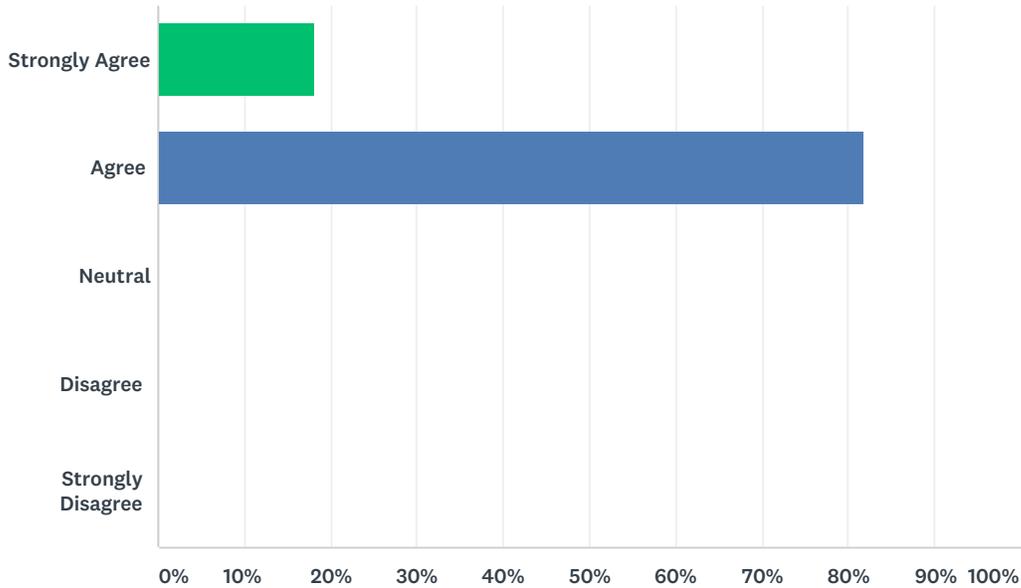


ANSWER CHOICES	RESPONSES
Strongly Agree	8.33% 1
Agree	66.67% 8
Neutral	0.00% 0
Disagree	16.67% 2
Strongly Disagree	8.33% 1
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Pete has done a good job at this.	5/24/2018 3:27 PM
2	Five year strat meeting was planned on too short notice to work for busy schedules of board members.	5/22/2018 10:03 PM
3	We can do better.	5/16/2018 8:07 AM

### Q17 Minutes of Board meetings accurately and thoroughly reflect the decisions, deliberations, and activities that occur at the meetings

Answered: 11 Skipped: 1

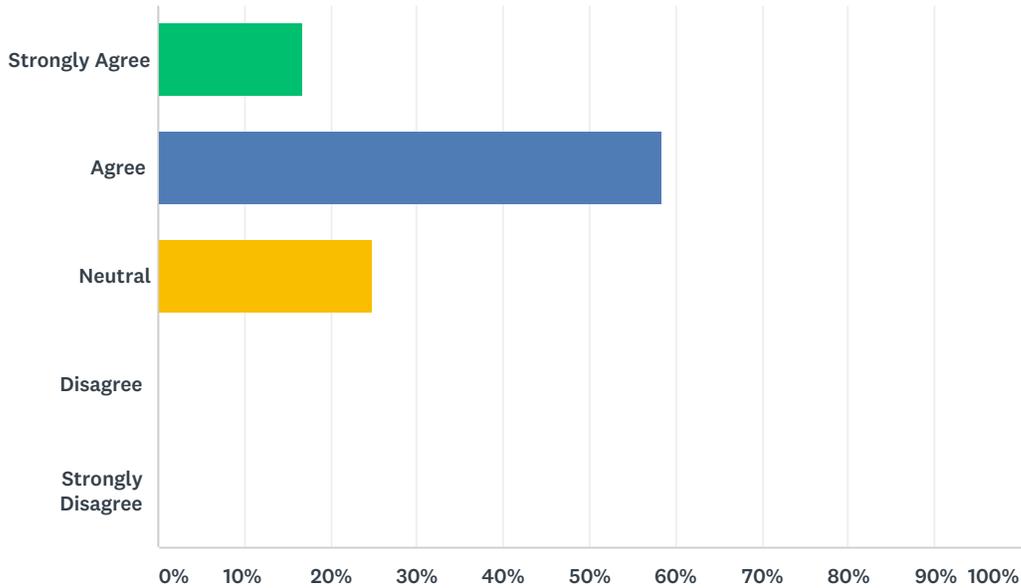


ANSWER CHOICES	RESPONSES
Strongly Agree	18.18% 2
Agree	81.82% 9
Neutral	0.00% 0
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	I agree, but I have not been carrying out my proper function as board secretary in approving the minutes. This process has not been set up.	5/24/2018 3:27 PM

### Q18 Board receives appropriate, responsive, and timely follow-up from staff in response to issues raised by Board

Answered: 12 Skipped: 0

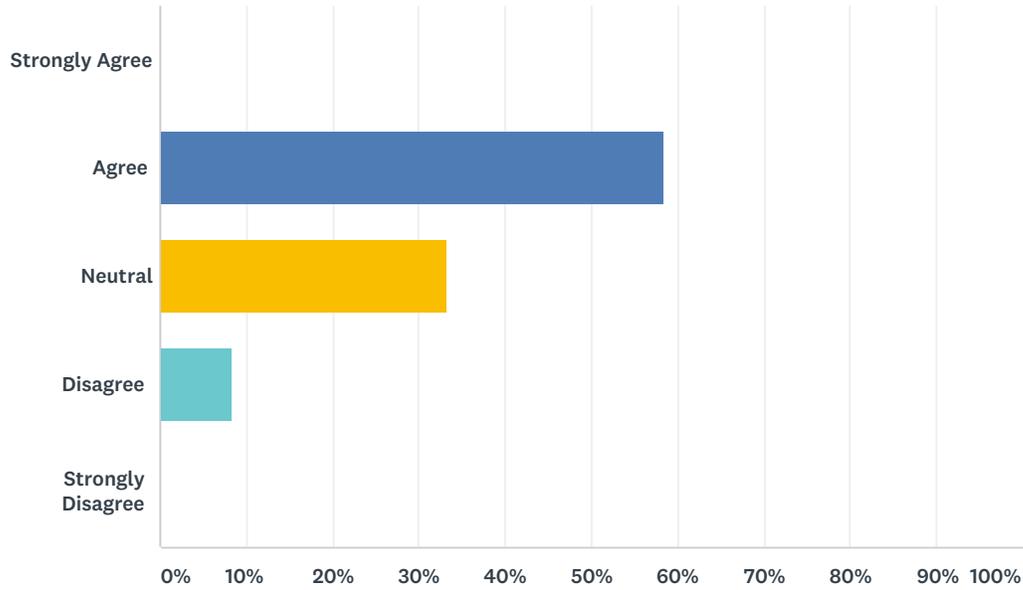


ANSWER CHOICES	RESPONSES
Strongly Agree	16.67% 2
Agree	58.33% 7
Neutral	25.00% 3
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	I can't remember enough examples of this to judge.	5/24/2018 3:27 PM
2	True for fundraising committee. I'm not sure if the Development position has been filled following Deb's departure, so I'm not sure how it's going now. Not sure about the others	5/22/2018 10:39 PM

### Q19 Board has adequate access to external and internal advisors, such as the independent auditor and legal counsel

Answered: 12 Skipped: 0

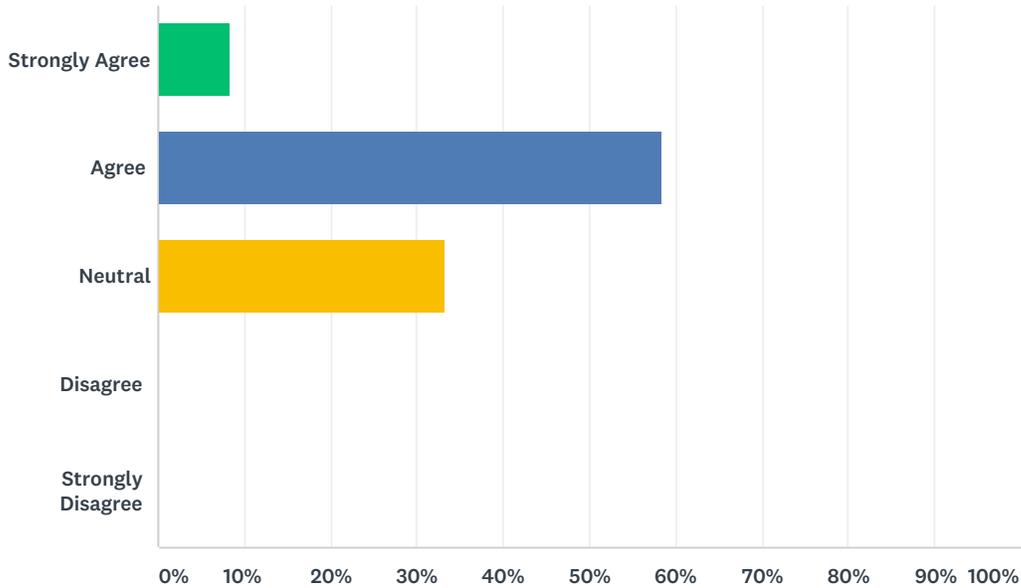


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	58.33% 7
Neutral	33.33% 4
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	We do have access, but I'm not sure we have availed ourselves of this resource. The exception was during the Heartland crisis.	5/24/2018 3:27 PM
2	Though we haven't (recently) had any need for legal counsel.	5/23/2018 9:04 AM
3	In a crisis some years ago, board had to seek outside legal counsel because it had none. To my knowledge, we currently do not have independent outside counsel for the board.	5/22/2018 10:03 PM
4	Yes on the auditor; and I think so on the legal counsel.	5/22/2018 9:27 PM

## Q20 The subjects covered at Board meetings are the right subjects

Answered: 12 Skipped: 0

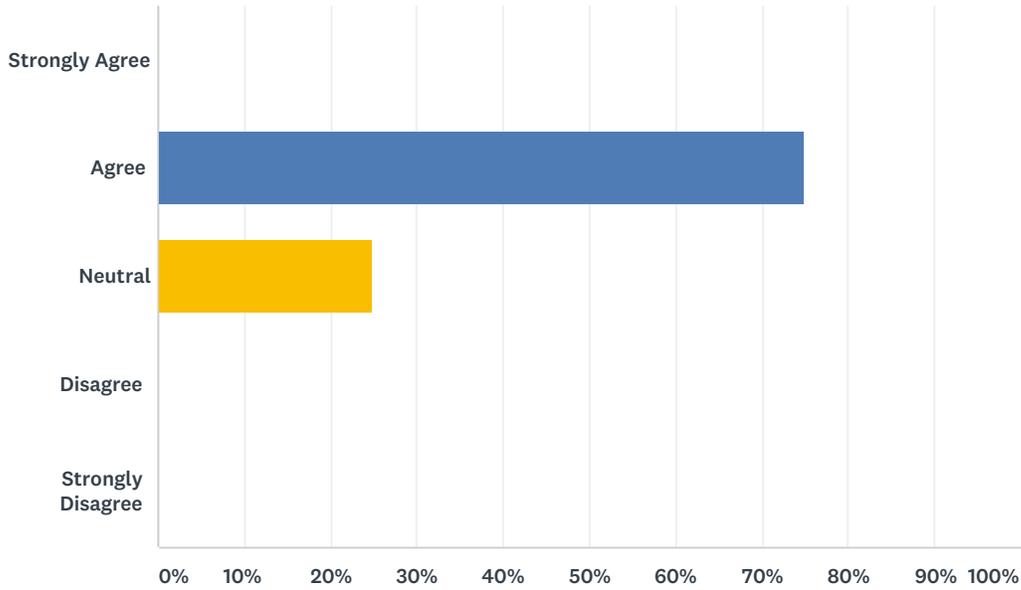


ANSWER CHOICES	RESPONSES
Strongly Agree	8.33% 1
Agree	58.33% 7
Neutral	33.33% 4
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	It's a mixed bag. Of late, there has been some discussion of the newer programs, particularly the international and UN projects. These programs represent a major change in focus of PI. The board should spend more time discussing these changes.	5/24/2018 3:27 PM
2	We should find time for more generative strategic topics, and for connection to the mission.	5/22/2018 9:27 PM

## Q21 Board devotes sufficient time to, understands, and influences appropriately Pacific Institute’s mission and strategic direction

Answered: 12 Skipped: 0

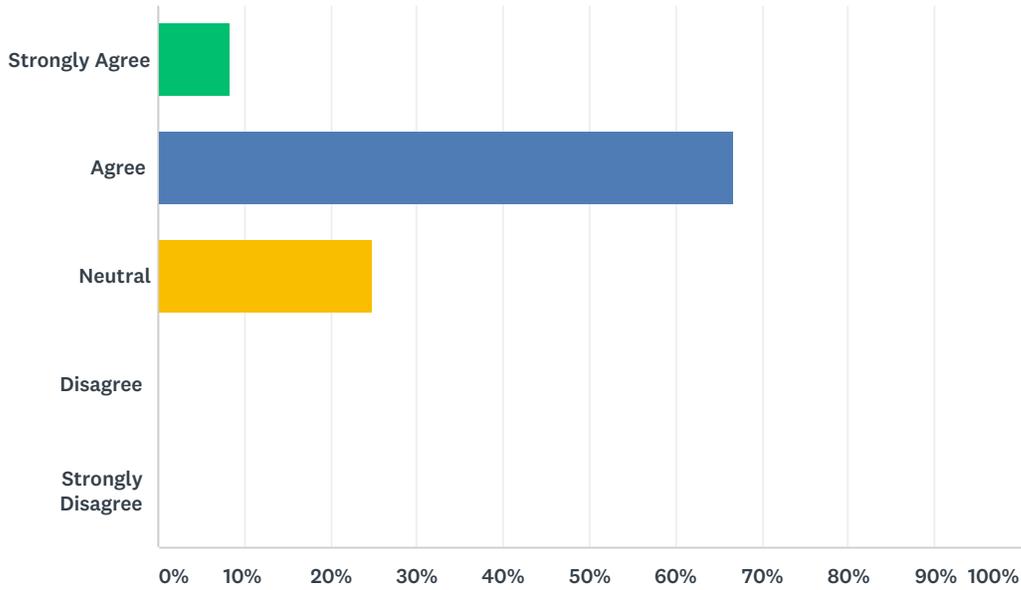


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	75.00% 9
Neutral	25.00% 3
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	See comments on #20.	5/24/2018 3:27 PM
2	I think the board is quite focussed on these matters	5/22/2018 10:39 PM

## Q22 Committees are effective in communicating to and assisting Board with oversight of their respective areas

Answered: 12 Skipped: 0

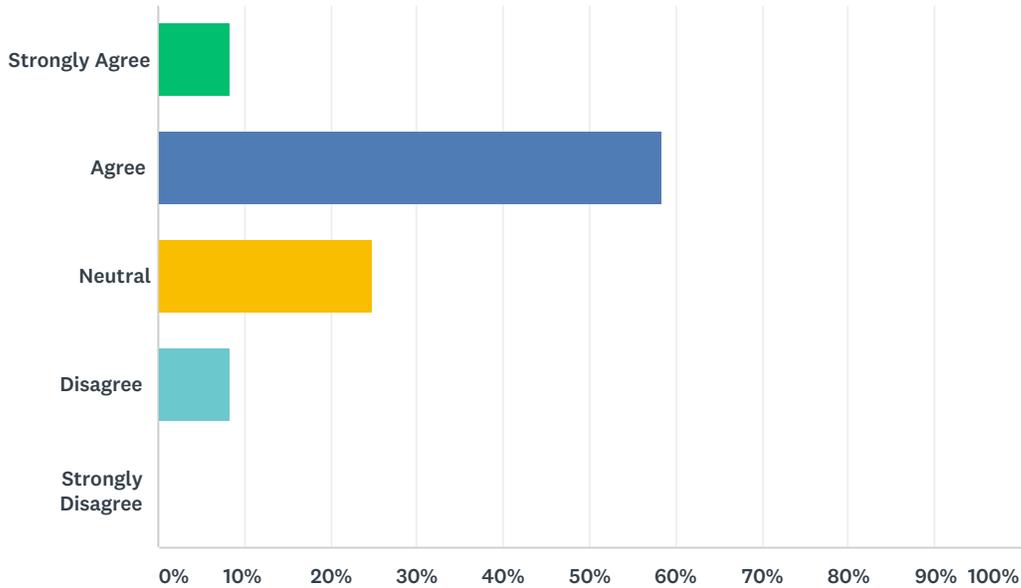


ANSWER CHOICES	RESPONSES
Strongly Agree	8.33% 1
Agree	66.67% 8
Neutral	25.00% 3
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	The committees could do a better job at this.	5/24/2018 3:27 PM

## Q23 Board clearly communicates goals, expectations, and concerns regarding the President’s performance

Answered: 12 Skipped: 0

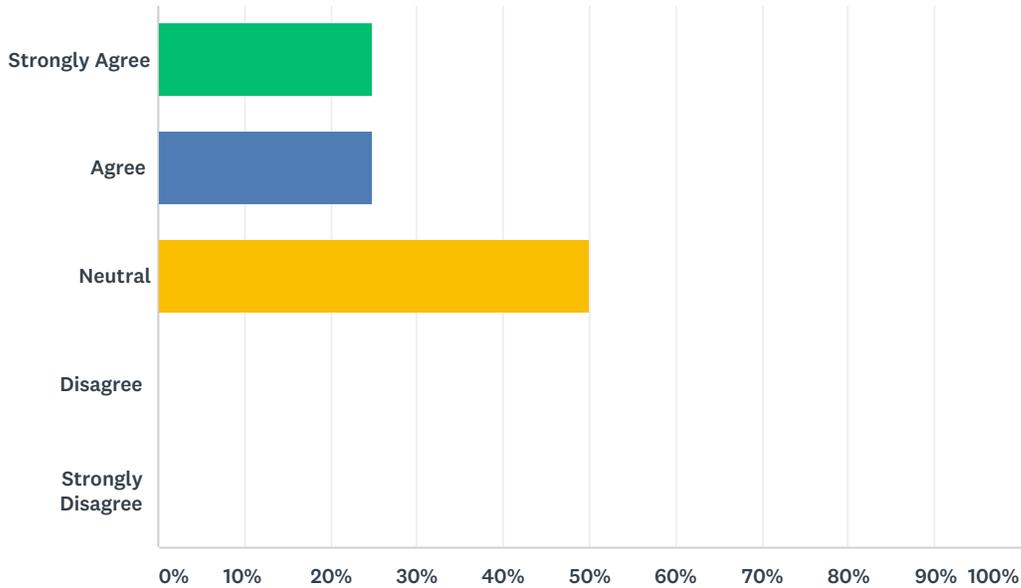


ANSWER CHOICES	RESPONSES
Strongly Agree	8.33% 1
Agree	58.33% 7
Neutral	25.00% 3
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	The board did a good job at this during the transition and the hiring of Jason, but has let this communication lag of the past year.	5/24/2018 3:27 PM
2	We have been a little slow in the review, but have formalized the process and are getting better.	5/22/2018 9:27 PM

### Q24 Board has sufficient input into and effectively oversees President and staff evaluation, compensation, and succession planning

Answered: 12 Skipped: 0

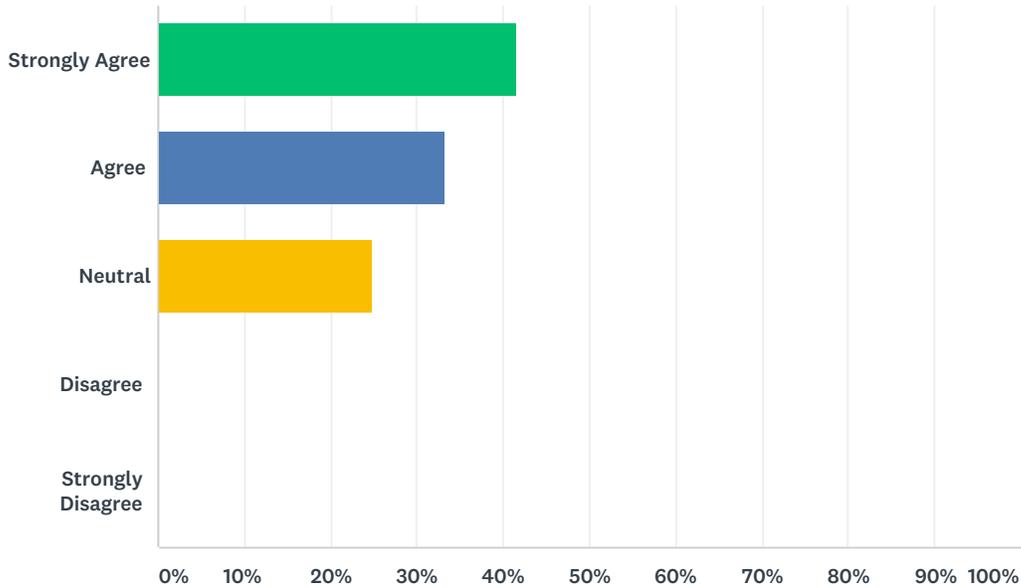


ANSWER CHOICES	RESPONSES
Strongly Agree	25.00% 3
Agree	25.00% 3
Neutral	50.00% 6
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	The board has taken these issues up on several occasions, but I don't think the record will show much in the way of decisions.	5/24/2018 3:27 PM
2	Yes on succession planning. No on evaluation Not sure about compensation. They did NOT for Peter.	5/23/2018 9:04 AM

## Q25 Board adequately monitors financial performance during the year

Answered: 12 Skipped: 0

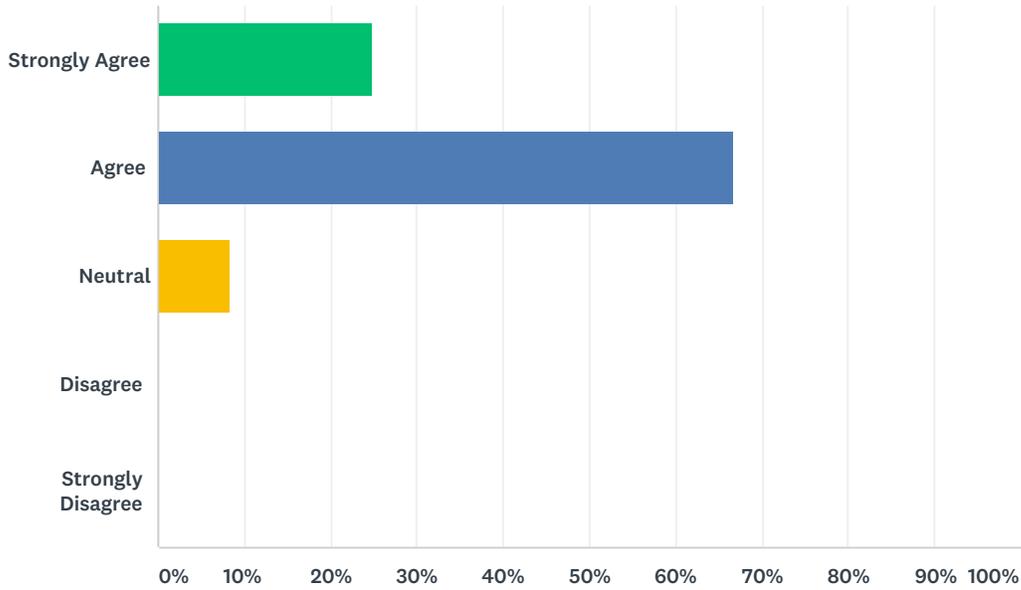


ANSWER CHOICES	RESPONSES
Strongly Agree	41.67% 5
Agree	33.33% 4
Neutral	25.00% 3
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	The finance committee does a good job.	5/24/2018 3:27 PM

**Q26 Board members understand that they are responsible for making personal financial contributions to Pacific Institute and for supporting other fundraising**

Answered: 12 Skipped: 0

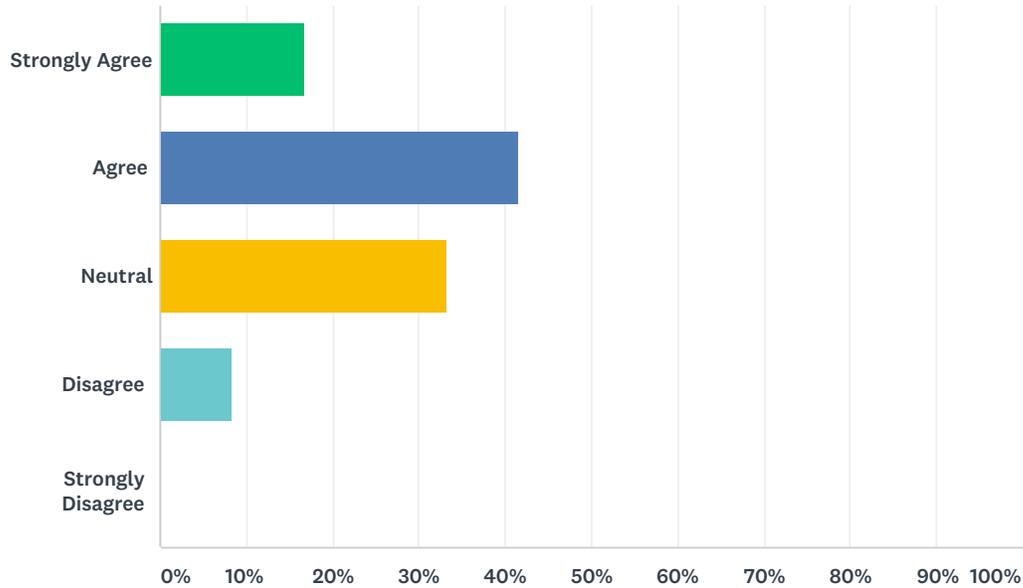


ANSWER CHOICES	RESPONSES
Strongly Agree	25.00% 3
Agree	66.67% 8
Neutral	8.33% 1
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	I think most board members recognize this responsibility, but not everyone has decided how to personally manage it.	5/24/2018 3:27 PM
2	Tony has helped a great deal in making this clear to board members. Always room for improvement, of course.	5/22/2018 10:39 PM
3	The board stepped up in a big way this last year.	5/22/2018 9:27 PM

## Q27 Board members come to meetings well-prepared and focused on the work and all directors are involved in making Board decisions

Answered: 12 Skipped: 0

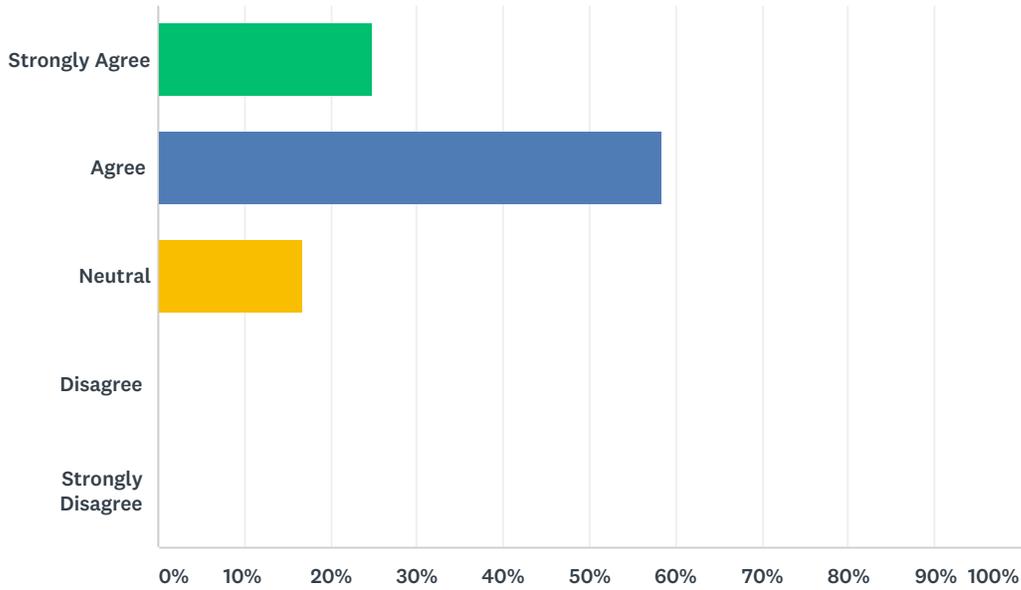


ANSWER CHOICES	RESPONSES
Strongly Agree	16.67% 2
Agree	41.67% 5
Neutral	33.33% 4
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Some come more prepared than others, though this is normal.	5/23/2018 9:04 AM
2	Not true of some members.	5/16/2018 12:10 PM
3	Level of preparation is uneven. Participation in board meetings is good.	5/16/2018 8:07 AM

## Q28 Board deliberations are open and constructive, and Board members effectively name and address the most important issues

Answered: 12 Skipped: 0

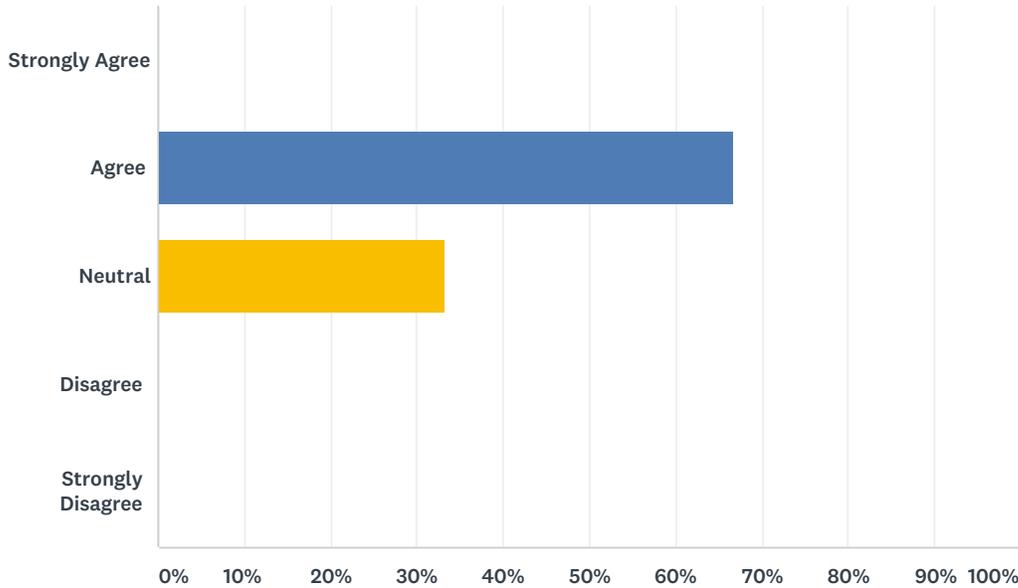


ANSWER CHOICES	RESPONSES
Strongly Agree	25.00% 3
Agree	58.33% 7
Neutral	16.67% 2
Disagree	0.00% 0
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
	There are no responses.	

### Q29 Board effectively identifies skills or expertise needed on the board and recruits new board members with those needs in mind

Answered: 12 Skipped: 0

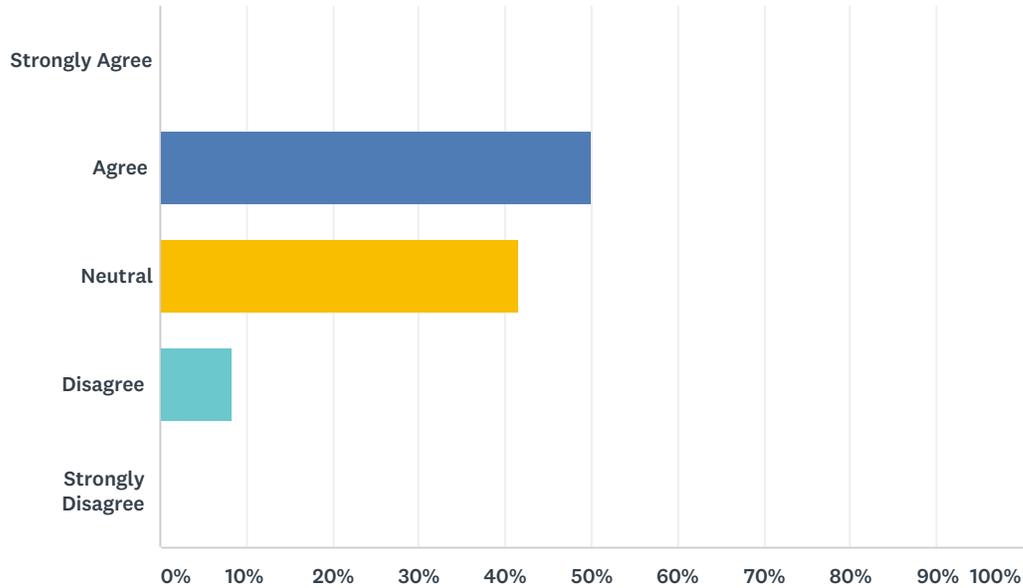


ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	66.67%	8
Neutral	33.33%	4
Disagree	0.00%	0
Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>12</b>

#	COMMENTS	DATE
1	There is a mix of opinions on needed skills and expertise. There have been several open discussions about this, but I don't think a consensus has ever been reached.	5/24/2018 3:27 PM
2	Needs work. Not all board members do this easily, and it usually falls to a few members who have the skill and connections to prospective candidates. In my experience, that's how it goes on boards. It's okay.	5/22/2018 10:39 PM
3	We have gotten a lot better at this. We could formalize our board skills matrix.	5/22/2018 9:27 PM

### Q30 Board effectively monitors and discusses performance of organization based on predetermined metrics and goals

Answered: 12 Skipped: 0

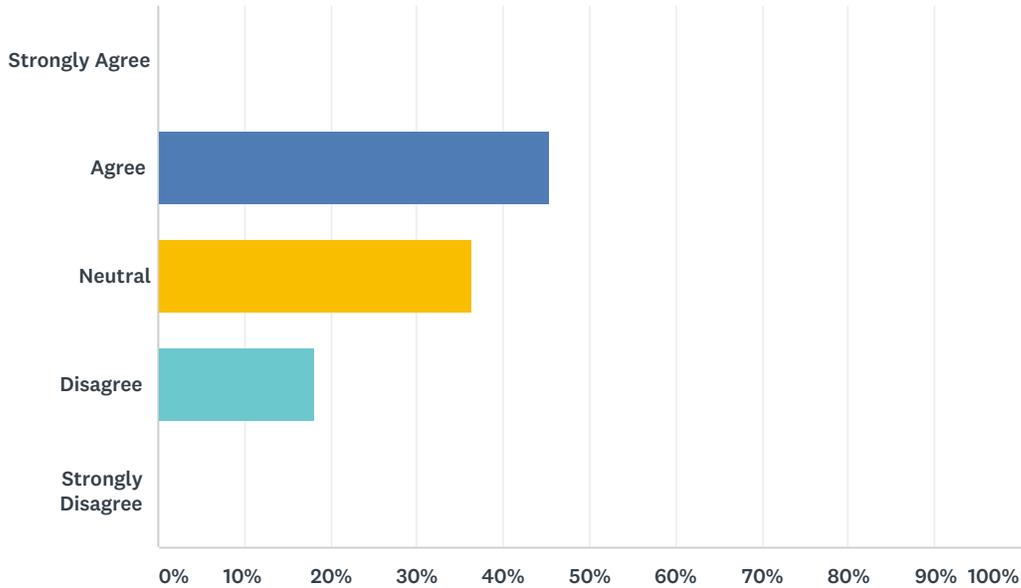


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	50.00% 6
Neutral	41.67% 5
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Performance goals seem to have been in flux this year. So I'm sure we have tracked very closely.	5/24/2018 3:27 PM
2	Not sure we've set appropriate metrics of performance.	5/23/2018 9:04 AM
3	Yes, but we still don't have any effective impact metrics.	5/22/2018 9:27 PM
4	This is an intent and work-in-progress.	5/16/2018 8:07 AM

### Q31 Board adequately reviews potential sources of risk and identifies strategies or plans to mitigate those risks

Answered: 11 Skipped: 1

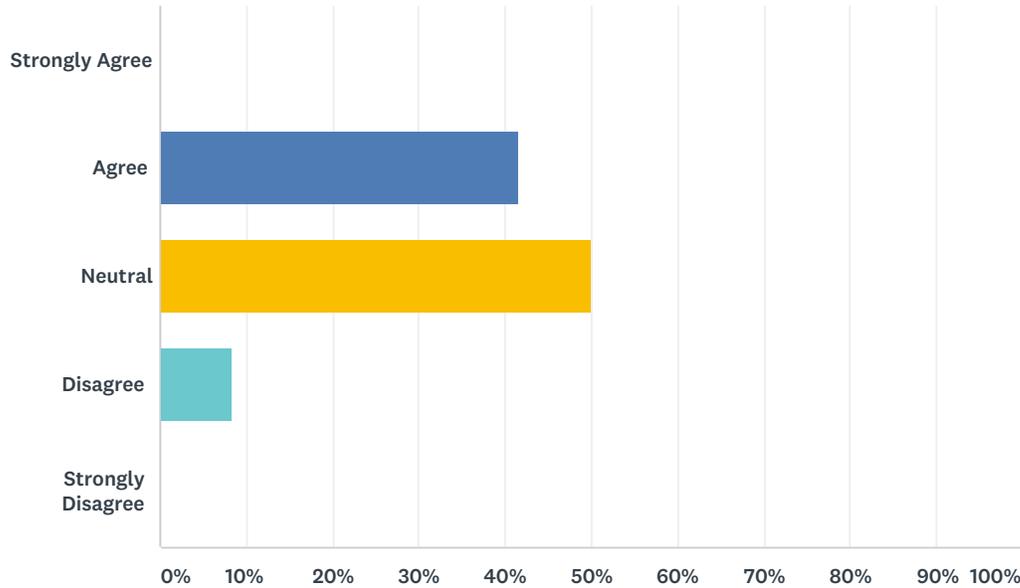


ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	45.45% 5
Neutral	36.36% 4
Disagree	18.18% 2
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
1	Again, this is a topic discussed on many occasions, but not in particular depth and not with reaching a consensus on risks or a process to assess risks.	5/24/2018 3:27 PM
2	Have we done this?? I don't think so.	5/23/2018 9:04 AM
3	Seeing risk is a skill that varies greatly among board members. I think we have a good mix of talents in this.	5/22/2018 10:39 PM
4	This area could be improved.	5/22/2018 10:03 PM
5	Risk management strategy is an intent at this stage.	5/16/2018 8:07 AM

### Q32 Board members effectively reach out in the community to build awareness and excitement about the organization

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	0.00% 0
Agree	41.67% 5
Neutral	50.00% 6
Disagree	8.33% 1
Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>12</b>

#	COMMENTS	DATE
1	Over the past year, several events organized by board members have resulted in outreach.	5/24/2018 3:27 PM
2	Some do, some don't.	5/23/2018 9:04 AM
3	It's a big board duty, which requires encouragement to fulfill. Some leadership here would be good. Not sure if it is a board chair job, or board chair/President. And, it's probably important to be sensitive to the fact that members' comfort level with doing this varies greatly.	5/22/2018 10:39 PM
4	This is another area for improvement.	5/22/2018 10:03 PM
5	I believe most but not all do. Also it is a question of degree and I think we could probably do better.	5/22/2018 9:27 PM
6	Participation of the board in this area is uneven. We can do better.	5/16/2018 8:07 AM

### Q33 Please provide any additional comments about Board performance and functioning

Answered: 4 Skipped: 8

#	RESPONSES	DATE
1	This assessment might have been better if it had been asking questions about specific board rather than overall board, since many answers depend on which board member we're talking about. I might have been able to better answer (i.e., not "Neutral") if I was answering for myself, rather than the "Board"...	5/23/2018 9:04 AM

2	Since I have been out of the loop for several months, I think I should demure on this last question. I plan to come back soon and complete my current term, and will feel more qualified once I see how things are going. In general, my experience on the PI board has been enjoyable. There is a collegial and even familial feeling which I find to be very positive.	5/22/2018 10:39 PM
3	Improving greatly with the recent focus on governance and structure	5/22/2018 6:50 PM
4	Vast improvement in board effectiveness with Olivier as the chair.	5/16/2018 12:10 PM

## Q34 The best thing about serving on the Pacific Institute Board

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	Thinking creatively with a wonderful, impressive staff. Looking forward to getting to know the other Board members.	5/25/2018 1:25 PM
2	As a first time being on a board, I am enjoying the entire board process and seeing the dedication of board members to their functions and their efforts to make/keep PI a great NGO.	5/25/2018 10:57 AM
3	Outstanding people both on the board and the staff all working toward goals contributing to the well being of the community and the planet.	5/24/2018 3:27 PM
4	Great organization and great board members.	5/23/2018 9:04 AM
5	above	5/22/2018 10:39 PM
6	I believe in the mission and like the people associated with the Institute, board and staff.	5/22/2018 9:27 PM
7	The people and mission	5/22/2018 6:50 PM
8	Association with its mission	5/22/2018 5:26 PM
9	Oversight of an impactful organization addressing a critical sustainability issue.	5/16/2018 12:10 PM
10	Intellectually stimulating to serve a great mission with people equally motivated and talented in the most diverse ways.	5/16/2018 8:07 AM

## Q35 Suggested improvements

Answered: 7 Skipped: 5

#	RESPONSES	DATE
1	As noted earlier, I realize I'm not really conversant with what PI is doing so I can't really do well as an ambassador to telling others what PI does and why someone should support PI. I can speak to the corporate sustainability work and the UN sustainability goals, and point to the CEO water mandate, but the rest is too amorphous to me to be able to tell folks what PI does. I realize this is something I personally need to get up to speed on, but I think having a content section in every board meeting could help all board members.	5/25/2018 10:57 AM
2	Add board strength in fundraising to reduce the pressure on development and the PI's grant requests.	5/22/2018 10:39 PM
3	We should find time for more generative strategic topics, and for connection to the mission.	5/22/2018 9:27 PM
4	More board members with development capabilities	5/22/2018 6:50 PM
5	More board members!	5/22/2018 5:26 PM
6	Allow enough time for the transition to a new system take root.	5/16/2018 12:10 PM
7	Better long term planning of board meetings calendar; better community engagement; more even participation of directors in committees.	5/16/2018 8:07 AM

### Q36 Do you have comments about this questionnaire or self-evaluation process? Are there other questions we should be asking?

Answered: 2 Skipped: 10

#	RESPONSES	DATE
1	Good survey. I tried to contribute thoughts beyond simple rating.	5/24/2018 3:27 PM
2	Questions about the effectiveness of board leadership (chair, committee chairs) and specific committees are missing (directions, engagement, management).	5/16/2018 8:07 AM